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## Charismatic Leadership

- Charismatic leadership - the use, by a leader, of personal abilities & talents in order to have profound & extraordinary effects on followers
- Charisma - gift in Greek
- Charismatic leaders use referent power
- Potential for high achievement & performance
- Potential for destructive & harmful courses of action

## Components of Transformational Leadership



### Leadership Styles

#### Definition:

There are different types of leadership styles, each proving effective depending on the given circumstances, attitude, beliefs, preferences and values of the people involved.

<b>Charismatic Leadership</b>	<p>Charismatic Leadership is one of the modern leadership styles in the changing world. In this kind of leadership, the leader uses charm to get the admiration of their followers. They show concern for their people and they look after their people's needs. They create a comfortable and friendly atmosphere for their followers by listening to them and making them feel that they have a voice in the decision making.</p> <p>Famous examples of charismatic leaders are Winston Churchill, Bill Clinton, Mother Teresa and Adolph Hitler</p>
<b>Participative Leadership</b>	<p>This kind of leadership is usually seen in corporate settings. Leaders act more like facilitators rather than dictators. They facilitate the ideas and the sharing of information with the end goal of arriving at a decision. The final decision ultimately rests on the leader but all considerations and factors of a decision come from the collective mind of the group under this leadership.</p> <p>A famous example of a participative leader is Donald Trump.</p>
<b>Situational Leadership</b>	<p>In situational leadership, three factors affect the leader's decisions: the situation, the capability of the followers and the capability of the leader. The leader adjusts to whatever limitation is laid out in front of him by his subordinates and the situation itself. Adaptability is key here. The leaders need to be as dynamic as the different situations they are faced with.</p> <p>A famous example of this leadership style is Dwight Eisenhower</p>
<b>Transactional Leadership</b>	<p>Transformational leaders lead by motivating by their followers. Leaders appeal to their followers' ideals and morals to motivate them in accomplishing their tasks. Basically, these kinds of leaders empower their followers using their own beliefs and personal strengths. Simply put, they inspire their followers.</p> <p>Famous transformational leaders include Martin Luther King Jr. and Walt Disney</p>



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